

# Ryder Farm Cottage Industries Intern Application 2018

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Thank you for your interest in joining our 2018 team. Our internship is meant to be a win-win exchange where we share with you the knowledge and a hands-on opportunity to experience the daily labors of a well established certified organic growing operation of a full market variety of Vegetables, Herbs and Flowers. In turn, we expect the enthusiastic and necessary labor to accomplish this mission and provide a minimum wage minus allowance for room and board. For first time applicants, that leaves a weekly pay of \$281.00 before taxes, which is dependent on your withholding allowances.

I want to be sure that you have seen our farm description on our web site: [www.RyderFarmOrganic.com](http://www.RyderFarmOrganic.com). Attached, please find our general learning contract.

## Some Basic Questions:

Name:

Current address:

Permanent address:

Best Phone #:

Best e-Mail:

I am > 18 yrs old, Yes or No. I have legal status to work in the US, Yes or No I am: Male/Female

How did you hear of our Farm?

What is your season availability? (Dates, Start and End)

What experiences are you anticipating/looking for in this internship?

What do you anticipate you will do with this knowledge in the future?

Please list any specific area of agricultural interest.

Please list briefly any previous farm/gardening experience:

Can you arrange for an on farm visit/interview?

Our living arrangement calls for shared Kitchen and Bath facilities. Have you lived in a community household in the past? Please briefly describe:

Do you have transportation?

Do you have a current license to drive a car? Can you drive auto, standard, or both?

What is your dietary preference (i.e. vegan, gluten-free) ?

Are you willing to share a room?

Do you have any relevant or physical limitations that will affect your ability to do farm work or any emotional or psychological issues?

Do you have any allergies i.e.: seasonal pollens, bees, Poison Ivy?

Work on the farm often requires repetitive and physically demanding tasks. Is there any reason why you would not be able to perform these tasks?

Please describe your work ethic:

Apprentices are given explicit instruction for various work tasks. Accordingly, they are expected to carry out the tasks as instructed to the best of their ability. Apprentices are expected to do each task well, thoroughly, and, with practice, quickly. Is there any reason why you might find this expectation difficult?

While there is much to learn on a daily basis, the routine work of farming is inherent. You will learn to plant, weed and harvest and will be doing so throughout the season. Describe your willingness and ability to withstand and endure repetitive work over the course of a season in varying degrees of high heat, humidity, rain, cold and windy conditions....such is the life of a farmer.

You will be required to maintain a time sheet.

It is imperative that each apprentice be well rested and physically as well as mentally prepared for each workday. Dragging from a previous night's excess can alter the effectiveness and moral of the entire team. Late nights before a workday are strongly discouraged. Illicit drug use is not tolerated. Also, there is no smoking in common areas. This may seem obvious but is worth mentioning.

Those who come here with the singular focus to increase stamina, knowledge, skills, experience, and confidence to someday be able to farm will likely benefit most from this program.

In promoting the balance of the team and your own interests, please check below those areas talents that you are willing to share with us:

	Will Do	Would like to learn to do
Cooking for the group	_____	_____
Clean-up (otherwise shared by all)	_____	_____

IT, Computer, Data Entry \_\_\_\_\_

Market Truck Driver \_\_\_\_\_

Tractor Driver \_\_\_\_\_

Marketing / Communications \_\_\_\_\_

Farmstand \_\_\_\_\_

Farmers Market \_\_\_\_\_

Wholesale Contacts \_\_\_\_\_

Other Skills (Please write in) \_\_\_\_\_

Interests or Hobbies:

If you have not already, tell me a little more about yourself:

Please attach a resume and a list of three references.

Additional comments:

It is anticipated that you will have instruction and exposure, according to your own interest, to:

The Production of a Full Market Variety of Vegetables Herbs and Cut Flowers, with anticipated exposure to animal care.

Greenhouse:

Seeding, cutting, transplanting, watering,  
Construction, maintenance, heating, irrigation.  
Cells, flats, trays, labels  
In ground planting

Growing on fabric  
Mulching  
Direct seeding  
Transplanting  
Nutrient management  
Weed and pest management  
Composting  
Pruning

Fields:

Raised bed growing

Successive sewing  
Trellising and staking  
Irrigation, Hand, Drip and Overhead  
Harvesting  
Fencing

Cooking

Marketing:

Post Harvest Care  
Packaging  
Inventory  
Promotion  
Getting to Market

Setting Up at Farmers Markets  
Direct sales and customer relations  
CSA  
Wholesale

Machinery:

Tractor maintenance and repair  
Tractor implements  
Mower, spreader, plough, disk, tiller, cart  
Welding and fabrication  
Carpentry, Concrete

Record keeping:

Market Applications  
Organic Certification  
Market manifests  
CSA  
Personnel  
Wholesale Deliver